

Pillar 3 Disclosure Report

31 March 2026

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Notes:

- 1 The pillar 3 disclosure report is presented in Singapore dollars.
- 2 Certain figures in this report may not add up to the respective totals due to rounding.
- 3 Amounts less than \$500,000 in absolute term are shown as "#".
- 4 Copy of the UOB Annual Report can be found at:
<https://www.uobgroup.com/investor-relations/financial/group-annual-reports.html>

1 Introduction

UOB Group's Pillar 3 Disclosure Report ("The Report") is prepared in accordance with the Monetary Authority of Singapore ("MAS") Notice to Banks No. 637 "Risk Based Capital Adequacy Requirements for Banks Incorporated in Singapore".

The Report is governed by the Group Pillar 3 Disclosure Policy which specifies the Group's Pillar 3 disclosure requirements, frequency of disclosure, medium of disclosure, and the roles and responsibilities of various parties involved in the disclosure reporting. The Policy is reviewed at least annually and approved by the Board.

The Report facilitates an assessment of the Group's capital adequacy and provides an overview of the Group's risk profile.

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2 Key Metrics

The table below provides an overview of the Group's key prudential metrics related to regulatory capital, leverage ratio and liquidity standards.

| \$m | | 31 Mar 2026 | 31 Dec 2025 | 30 Sep 2025 | 30 Jun 2025 | 31 Mar 2025 |
|---|--|-------------|-------------|-------------|-------------|-------------|
| Available capital (amounts)¹ | | | | | | |
| 1 | CET1 capital | 42,730 | 41,716 | 39,853 | 40,641 | 41,813 |
| 2 | Tier 1 capital | 46,179 | 44,467 | 42,604 | 43,392 | 44,564 |
| 3 | Total capital | 49,712 | 48,847 | 47,372 | 47,621 | 48,840 |
| Risk weighted assets (amounts)¹ | | | | | | |
| 4 | Total RWA | 278,459 | 275,990 | 273,150 | 265,875 | 268,998 |
| 4a | Total RWA (pre-floor) | 278,459 | 275,990 | 273,150 | 265,875 | 268,998 |
| Risk-based capital ratios as a percentage of RWA | | | | | | |
| 5 | CET1 ratio (%) | 15.3 | 15.1 | 14.6 | 15.3 | 15.5 |
| 5a | CET1 ratio (%) (pre-floor ratio) | 15.3 | 15.1 | 14.6 | 15.3 | 15.5 |
| 6 | Tier 1 ratio (%) | 16.6 | 16.1 | 15.6 | 16.3 | 16.6 |
| 6a | Tier 1 ratio (%) (pre-floor ratio) | 16.6 | 16.1 | 15.6 | 16.3 | 16.6 |
| 7 | Total capital ratio (%) | 17.9 | 17.7 | 17.3 | 17.9 | 18.2 |
| 7a | Total capital ratio (%) (pre-floor ratio) | 17.9 | 17.7 | 17.3 | 17.9 | 18.2 |
| Additional CET1 buffer requirements as a percentage of RWA | | | | | | |
| 8 | Capital conservation buffer requirement (2.5% from 2019) (%) | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 |
| 9 | Countercyclical buffer requirement (%) | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| 10 | G-SIB and/or D-SIB additional requirement (%) ² | - | - | - | - | - |
| 11 | Total of CET1 specific buffer requirements (%) (row 8 + row 9 + row 10) | 2.7 | 2.7 | 2.7 | 2.7 | 2.7 |
| 12 | CET1 available after meeting the Reporting Bank's minimum capital requirements (%) | 7.9 | 7.7 | 7.3 | 7.9 | 8.2 |
| Leverage Ratio³ | | | | | | |
| 13 | Total Leverage Ratio exposure measure | 660,597 | 660,661 | 648,048 | 611,022 | 613,713 |
| 14 | Leverage Ratio (%) (row 2/ row 13) | 7.0 | 6.7 | 6.6 | 7.1 | 7.3 |
| 14a | Leverage Ratio (%) incorporating mean values for SFT assets | 7.0 | 6.7 | 6.6 | 7.1 | 7.3 |
| Liquidity Coverage Ratio | | | | | | |
| 15 | Total High Quality Liquid Assets | 108,543 | 107,473 | 105,308 | 98,235 | 101,933 |
| 16 | Total net cash outflow | 75,341 | 73,171 | 73,840 | 69,845 | 71,230 |
| 17 | Liquidity Coverage Ratio (%) | 144 | 147 | 143 | 141 | 143 |
| Net Stable Funding Ratio | | | | | | |
| 18 | Total available stable funding | 359,170 | 360,473 | 353,039 | 346,993 | 342,494 |
| 19 | Total required stable funding | 312,348 | 311,591 | 304,167 | 294,484 | 295,507 |
| 20 | Net Stable Funding Ratio (%) | 115 | 116 | 116 | 118 | 116 |

¹ The Group's CET1, Tier 1 and Total CAR as at 31 March 2026 remained well above the regulatory minimum requirements. Compared with last quarter, total capital increased mainly due to profit, offset by lower reserves. RWA increased quarter on quarter mainly due to higher credit RWA, primarily driven by asset growth and changes in asset quality.

² Even though the Group is not a G-SIB, it is required under MAS Notice 637 to disclose the G-SIB indicators. Please refer to www.UOBgroup.com/investor-relations/financial/index.html for the Group's G-SIB indicator disclosure.

³ As at 31 March 2026, the Group's leverage ratio was 7.0%, comfortably above the regulatory minimum requirement of 3%.

3 Leverage Ratio

The Basel III framework introduced Leverage Ratio as a non-risk-based backstop limit to supplement the risk-based capital requirements. It aims to constrain the build-up of excess leverage in the banking sector, with additional safeguards against model risk and measurement errors. Leverage ratio is expressed as Tier 1 Capital against Exposure Measure, which comprises on- and off-balance sheet items. Other than the difference in scope for consolidation and aggregation under SFRS and MAS Notice 637, there are no material differences between total balance sheet assets (net of on-balance sheet derivative and SFT assets) as reported in the financial statements and Exposure Measure of on-balance sheet items.

3.1 Leverage Ratio Summary Comparison Table

The following disclosure is presented in prescribed templates under MAS Notice 637 Annex 11D and 11E.

Reconciliation of Balance Sheet Assets to Exposure Measure⁴

| \$m | | 31 Mar 2026 |
|-----------|---|----------------|
| 1 | Total consolidated assets as per published financial statements | 574,233 |
| 2 | Adjustment for investments in entities that are consolidated for accounting purposes but are outside the regulatory scope of consolidation | (593) |
| 3 | Adjustment for securitised exposures that meet the operational requirements for the recognition of risk transference | - |
| 4 | Adjustment for fiduciary assets recognised on the balance sheet in accordance with the Accounting Standards but excluded from the calculation of the exposure measure | - |
| 5 | Adjustments for regular-way purchases and sales of financial assets subject to trade date accounting | - |
| 6 | Adjustments for eligible cash pooling arrangements | - |
| 7 | Adjustment for derivative transactions | 21,128 |
| 8 | Adjustment for SFTs | 508 |
| 9 | Adjustment for off-balance sheet items | 71,225 |
| 10 | Adjustments for prudent valuation adjustments and specific and general allowances which have reduced Tier 1 Capital | - |
| 11 | Other adjustments | (5,904) |
| 12 | Exposure measure | 660,597 |

⁴ Computed using quarter-end balances

3.2 Leverage Ratio Common Disclosure Template

| Exposure Measure Components ⁴ | | 31 Mar 2026 | 31 Dec 2025 |
|---|---|----------------|----------------|
| \$m | | | |
| Exposure measures of on-balance sheet items | | | |
| 1 | On-balance sheet items (excluding derivative transactions and SFTs, but including on-balance sheet collateral for derivative transactions or SFTs) | 550,388 | 551,498 |
| 2 | Gross-up for derivatives collateral provided where deducted from balance sheet assets in accordance with the Accounting Standards | - | - |
| 3 | Deductions of receivable assets for cash variation margin provided in derivatives transactions | - | - |
| 4 | Adjustment for collateral received under securities financing transactions that are recognised as assets | - | - |
| 5 | Specific and general allowances associated with on-balance sheet exposures that are deducted from Tier 1 Capital | - | - |
| 6 | Asset amounts deducted in determining Tier 1 capital | (5,904) | (6,136) |
| 7 | Total exposure measures of on-balance sheet items (excluding derivative transactions and SFTs) | 544,484 | 545,362 |
| Derivative exposure measures | | | |
| 8 | Replacement cost associated with all derivative transactions (net of the eligible cash portion of variation margins and net of bilateral netting) | 12,300 | 9,814 |
| 9 | Potential future exposure associated with all derivative transactions | 22,957 | 22,065 |
| 10 | CCP leg of trade exposures excluded | - | - |
| 11 | Adjusted effective notional amount of written credit derivatives | 65 | 64 |
| 12 | Further adjustments in effective notional amounts and deductions from potential future exposures of written credit derivatives | - | - |
| 13 | Total derivative exposure measures | 35,322 | 31,943 |
| SFT exposure measures | | | |
| 14 | Gross SFT assets (with no recognition of accounting netting), after adjusting for sales accounting | 9,058 | 9,142 |
| 15 | Eligible netting of cash payables and cash receivables | - | - |
| 16 | SFT counterparty exposures | 508 | 485 |
| 17 | SFT exposure measures where a Reporting Bank acts as an agent in the SFTs | - | - |
| 18 | Total SFT exposure measures | 9,566 | 9,627 |
| Exposure measures of off-balance sheet items | | | |
| 19 | Off-balance sheet items at notional amount | 283,653 | 286,160 |
| 20 | Adjustments for calculation of exposure measures of off-balance sheet items | (212,428) | (212,431) |
| 21 | Specific and general allowances associated with off-balance sheet exposures deducted in determining Tier 1 Capital | - | - |
| 22 | Total exposure measures of off-balance sheet items | 71,225 | 73,729 |
| Capital and Total exposures | | | |
| 23 | Tier 1 capital | 46,179 | 44,467 |
| 24 | Total exposures | 660,597 | 660,661 |
| Leverage ratio | | | |
| 25 | Leverage ratio | 7.0% | 6.7% |
| 26 | National minimum leverage ratio requirement | 3.0% | 3.0% |
| 27 | Applicable leverage buffers | - | - |
| Disclosures of mean values | | | |
| 28 | Mean value of gross SFT assets, after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables | 9,602 | 9,070 |
| 29 | Quarter-end value of gross SFT assets, after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables | 9,058 | 9,142 |
| 30 | Total exposures incorporating values from row 28 | 661,141 | 660,589 |
| 31 | Leverage ratio incorporating values from row 28 | 7.0% | 6.7% |

⁴ Computed using quarter-end balances

The Group's leverage ratio increased 0.3% point quarter-on-quarter to 7.0% as at 31 March 2026, mainly driven by increase in Tier 1 capital.

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4 Overview of RWA

The table below lists the Group's RWA by risk type and approach, as prescribed under MAS Notice 637. The minimum capital requirement is stated at 10.0% of RWA.

RWA increased quarter on quarter mainly due to higher credit RWA, primarily driven by asset growth and changes in asset quality.

| \$m | | (a) | (b) | (c) |
|-----|--|-------------------|-------------------|------------------------------|
| | | RWA | | Minimum capital requirements |
| | | As at 31 Mar 2026 | As at 31 Dec 2025 | As at 31 Mar 2026 |
| 1 | Credit risk (excluding CCR) | 231,090 | 227,426 | 23,109 |
| 2 | <i>of which: Standardised Approach</i> | 38,285 | 37,614 | 3,829 |
| 3 | <i>of which: F-IRBA</i> | 168,448 | 165,059 | 16,845 |
| 4 | <i>of which: supervisory slotting approach</i> | 4,864 | 4,802 | 486 |
| 5 | <i>of which: A-IRBA</i> | 19,493 | 19,951 | 1,949 |
| 6 | CCR | 8,174 | 7,161 | 818 |
| 7 | <i>of which: SA-CCR</i> | 7,041 | 6,300 | 704 |
| 8 | <i>of which: CCR internal models method</i> | - | - | - |
| 9 | <i>of which: other CCR</i> | 784 | 527 | 79 |
| 10 | <i>of which: CCP</i> | 349 | 334 | 35 |
| 11 | CVA | 4,220 | 4,048 | 422 |
| 12 | Equity investments in funds - look through approach | 5 | 4 | 1 |
| 13 | Equity investments in funds - mandate-based approach | 970 | 981 | 97 |
| 14 | Equity investments in funds - fall back approach | # | # | # |
| 15 | Equity investment in funds - partial use of an approach | - | - | - |
| 16 | Unsettled transactions | # | 3 | # |
| 17 | Securitisation exposures in the banking book | 522 | 483 | 52 |
| 18 | <i>of which: SEC-IRBA</i> | - | - | - |
| 19 | <i>of which: SEC-ERBA</i> | 434 | 402 | 43 |
| 20 | <i>Of which: SEC-IAA</i> | - | - | - |
| 21 | <i>of which: SEC-SA</i> | 88 | 81 | 9 |
| 22 | Market risk (excluding CVA and capital charge for switch between trading book and banking book) | 14,521 | 16,868 | 1,452 |
| 23 | <i>of which: SA(MR)</i> | 14,521 | 16,868 | 1,452 |
| 24 | <i>Of which: SSA(MR)</i> | - | - | - |
| 25 | <i>of which: IMA</i> | - | - | - |
| 26 | Capital charge for switch between trading book and banking book | - | - | - |
| 27 | Operational risk | 16,364 | 16,364 | 1,636 |
| 28 | Amounts below the thresholds for deduction (subject to 250% risk weight) | 2,593 | 2,652 | 259 |
| 29 | Output floor calibration | 60% | 55% | - |
| 30 | Floor adjustment | - | - | - |
| 31 | Total | 278,459 | 275,990 | 27,846 |

5 Comparison of Modelled and Standardised RWA at Risk Level

The difference in RWA calculated using nominated approaches and the RWA calculated using only standardised approaches are largely from Corporate exposures.

As at 31 March 2026

| | | a | b | c | d |
|----|--|--|--|-------------------|---|
| | | RWA | | | |
| | | RWA for portfolios where the Reporting Bank uses modelled approaches | RWA for portfolios where the Reporting Bank uses standardised approaches | Total RWA (a + b) | Total RWA calculated using only standardised approaches |
| Sm | | | | | |
| 1 | Credit risk (excluding counterparty credit risk) | 192,805 | 38,285 | 231,090 | 334,108 |
| 2 | Counterparty credit risk | 6,695 | 1,479 | 8,174 | 11,378 |
| 3 | Credit valuation adjustment | - | 4,220 | 4,220 | 4,220 |
| 4 | Securitisation exposures in the banking book | - | 522 | 522 | 522 |
| 5 | Market risk | - | 14,521 | 14,521 | 14,521 |
| 6 | Operational risk | | 16,364 | 16,364 | 16,364 |
| 7 | Residual RWA | | 3,568 | 3,568 | 3,568 |
| 8 | Total | 199,500 | 78,959 | 278,459 | 384,681 |

6 Credit Risk

6.1 IRBA - RWA Flow Statement for Credit Risk Exposures

The following table presents changes in RWA corresponding to credit risk only (excluding CCR) over the quarterly reporting period for each of the key drivers.

Compared to December 2025, the increase in Group's RWA was mainly due to corporate loan growth.

As at 31 March 2026

| | | (a) |
|----|--|----------------|
| | | RWA amounts |
| Sm | | |
| 1 | RWA as at end of previous quarter | 189,812 |
| 2 | Asset size | 5,106 |
| 3 | Asset quality | (1,651) |
| 4 | Model updates | - |
| 5 | Methodology and policy | - |
| 6 | Acquisitions and disposals | - |
| 7 | Foreign exchange movements | (107) |
| 8 | Other | (355) |
| 9 | RWA as at end of quarter | 192,805 |

7 Counterparty Credit Risk (CCR)

7.1 RWA flow statements under CCR internal models method

UOB does not use CCR Internal Models Method.

8 Market Risk

8.1 Market Risk for Banks using the IMA

The Group does not adopt IMA for market risk regulatory capital requirements.

9 Credit Valuation Adjustment Risk

9.1 Qualitative Disclosures for RWA Flow Statements of CVA Risk Exposures Under SA-CVA

The Group does not adopt SA-CVA for market risk regulatory capital requirements.

10 Liquidity Coverage Ratio Disclosures

10.1 Liquidity Coverage Ratio

The Liquidity Coverage Ratio ("LCR") ensures that a Bank has sufficient unencumbered high quality liquid assets ("HQLA") to survive a significant stress scenario for the next 30 days. The Group's LCR disclosure is as per MAS Notice 651 "Liquidity Coverage Ratio Disclosure".

Quarterly average All Currency LCR and Singapore Dollar LCR of 144% and 379% respectively were comfortably above the regulatory requirements of 100%. Compared to 4Q2025, decrease in 1Q2026 All Currency LCR was mainly due to increase in unsecured wholesale funding and derivative outflows within 30 days, partially offset by increase in HQLA. Increase in SGD Currency LCR was mainly due to increase in HQLA. The main drivers of LCR are the net cumulative outflow driven mainly by deposit profile and the portfolio of HQLA which would cause some daily volatility.

The Group's HQLA composition comprised largely Level 1 HQLA which includes balances with central banks and sovereign bonds etc and the remaining in Level 2A and 2B HQLA. Deposit strategies are regularly discussed in Group ALCO with monitoring of deposit concentration and currency mismatch etc. The Group's exposures to derivatives and potential collateral calls were incorporated into the LCR outflows.

Daily liquidity management is centrally managed by Global Markets-Portfolio & Liquidity Management with regular discussions with Central Treasury and relevant Business Units. Liquidity limits and triggers are established to limit the Group's liquidity exposure. Balance Sheet Risk Management oversees the liquidity risk management in the Group. Contingency funding plans are in place to identify potential liquidity crisis using a series of early warning indicators as well as crisis escalation process and related funding strategies.

Please refer to:

- UOB Annual Report 2025, Risk Management section - Liquidity Risk for governance of liquidity risk management, funding strategy and liquidity risk mitigation techniques.
- UOB Annual Report 2025, Note 45 Financial Risk Management section for Balance sheet and off-balance sheet items broken down into maturity buckets and resultant liquidity gaps.

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10.2 Average Group All Currency LCR

For the quarter ended 31 March 2026

90 calendar days' data points were used in calculating the average figures.

| \$m | | Total Unweighted Value Average | Total Weighted Value Average |
|-----------------------------------|---|--------------------------------|------------------------------|
| HIGH-QUALITY LIQUID ASSETS | | | |
| 1 | Total high-quality liquid assets (HQLA) | | 108,543 |
| CASH OUTFLOWS | | | |
| 2 | Retail deposits and deposits from small business customers, of which: | 192,775 | 15,997 |
| 3 | Stable deposits | 60,453 | 3,023 |
| 4 | Less stable deposits | 132,322 | 12,975 |
| 5 | Unsecured wholesale funding, of which: | 164,261 | 79,060 |
| 6 | Operational deposits (all counterparties) and deposits in networks of cooperative banks | 50,061 | 12,162 |
| 7 | Non-operational deposits (all counterparties) | 107,602 | 60,300 |
| 8 | Unsecured debt | 6,598 | 6,598 |
| 9 | Secured wholesale funding | | 1,674 |
| 10 | Additional requirements, of which: | 52,226 | 17,530 |
| 11 | Outflows related to derivative exposures and other collateral requirements | 13,365 | 11,460 |
| 12 | Outflows related to loss of funding on debt products | 14 | 14 |
| 13 | Credit and liquidity facilities | 38,847 | 6,056 |
| 14 | Other contractual funding obligations | 5,779 | 5,779 |
| 15 | Other contingent funding obligations | 12,546 | 2,489 |
| 16 | TOTAL CASH OUTFLOWS | | 122,529 |
| CASH INFLOWS | | | |
| 17 | Secured lending (eg reverse repos) | 5,337 | 3,272 |
| 18 | Inflows from fully performing exposures | 58,577 | 35,580 |
| 19 | Other cash inflows | 8,569 | 8,337 |
| 20 | TOTAL CASH INFLOWS | 72,482 | 47,189 |
| | | | Total Adjusted Value |
| 21 | TOTAL HQLA | | 108,543 |
| 22 | TOTAL NET CASH OUTFLOWS | | 75,341 |
| 23 | LIQUIDITY COVERAGE RATIO (%) | | 144 |

10.3 Average Group SGD Currency LCR

For the quarter ended 31 March 2026

90 calendar days' data points were used in calculating the average figures.

| \$m | | Total Unweighted Value Average | Total Weighted Value Average |
|-----------------------------------|---|--------------------------------|------------------------------|
| HIGH-QUALITY LIQUID ASSETS | | | |
| 1 | Total high-quality liquid assets (HQLA) | | 42,911 |
| CASH OUTFLOWS | | | |
| 2 | Retail deposits and deposits from small business customers, of which: | 141,843 | 11,325 |
| 3 | Stable deposits | 57,194 | 2,860 |
| 4 | Less stable deposits | 84,649 | 8,465 |
| 5 | Unsecured wholesale funding, of which: | 40,999 | 15,750 |
| 6 | Operational deposits (all counterparties) and deposits in networks of cooperative banks | 17,945 | 4,275 |
| 7 | Non-operational deposits (all counterparties) | 23,021 | 11,441 |
| 8 | Unsecured debt | 34 | 34 |
| 9 | Secured wholesale funding | | - |
| 10 | Additional requirements, of which: | 20,366 | 8,376 |
| 11 | Outflows related to derivative exposures and other collateral requirements | 6,695 | 6,358 |
| 12 | Outflows related to loss of funding on debt products | - | - |
| 13 | Credit and liquidity facilities | 13,670 | 2,018 |
| 14 | Other contractual funding obligations | 1,968 | 1,968 |
| 15 | Other contingent funding obligations | 1,071 | 1,039 |
| 16 | TOTAL CASH OUTFLOWS | | 38,458 |
| CASH INFLOWS | | | |
| 17 | Secured lending (eg reverse repos) | 382 | 45 |
| 18 | Inflows from fully performing exposures | 13,785 | 7,510 |
| 19 | Other cash inflows | 19,691 | 19,541 |
| 20 | TOTAL CASH INFLOWS | 33,857 | 27,097 |
| | | | Total Adjusted Value |
| 21 | TOTAL HQLA | | 42,911 |
| 22 | TOTAL NET CASH OUTFLOWS | | 11,459 |
| 23 | LIQUIDITY COVERAGE RATIO (%) | | 379 |

11 Abbreviations

The following abbreviated terms are used throughout this document.

| A | | R | |
|----------|--|----------|--|
| A-IRBA | Advanced Internal Ratings-Based Approach | RWA | Risk-Weighted Assets |
| ALCO | Asset and Liability Committee | S | |
| C | | SA(MR) | Standardised Approach to Market Risk |
| CAR | Capital Adequacy Ratio | SEC-IRBA | Securitisation Internal Ratings-Based Approach |
| CCP | Central Counterparty | SEC-ERBA | Securitisation External Ratings-Based Approach |
| CCR | Counterparty Credit Risk | SEC-SA | Securitisation Standardised Approach |
| CET1 | Common Equity Tier 1 | SFRS | Singapore Financial Reporting Standards |
| CVA | Credit Valuation Adjustment | SFTs | Securities Financing Transactions |
| D | | | |
| D-SIB | Domestic Systemically Important Bank | | |
| F | | | |
| F-IRBA | Foundation Internal Ratings-Based Approach | | |
| FRTB | Fundamental Review of the Trading Book | | |
| G | | | |
| G-SIB | Global Systemically Important Bank | | |
| I | | | |
| IAA | Internal Assessment Approach | | |
| IMA | Internal Models Approach | | |
| IMM | Internal Models Method | | |
| IRBA | Internal Ratings-Based Approach | | |