

## Additional Information on Directors Seeking Re-election

at the 2021 AGM on Friday, 30 April 2021

(pursuant to SGX-ST Listing Manual – Rule 720(6) and Appendix 7.4.1)

Name of Director	Wong Kan Seng	Alvin Yeo Khirn Hai	Chia Tai Tee
Date of appointment	27 July 2017	27 July 2017	1 October 2020
Date of last re-appointment (if applicable)	20 April 2018	20 April 2018	–
Age	74	58	58
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>Having considered the performance and contributions of Mr Wong Kan Seng as Chairman of the Board and Executive Committee (Exco), and as a member of the Board Risk Management Committee (BRMC), Nominating Committee (NC) and Remuneration and Human Capital Committee (RHCC), the Board agreed with the NC's recommendation on the re-election of Mr Wong as an independent director of UOB.</p>	<p>Having considered the NC's assessment of the performance and contributions of Mr Alvin Yeo as Chairman of the BRMC, and member of the Board and Audit Committee (AC), the Board agreed with the NC's recommendation on the re-election of Mr Yeo as an independent director of UOB.</p> <p>The Board noted that Mr Yeo had in 1994 and 2014, been the subject of complaints made to the Law Society but these did not proceed to any disciplinary proceedings. Mr Yeo was subjected to investigation by the Law Society/Disciplinary Tribunal (DT) and was acquitted in May 2019. However, the High Court cancelled the DT's decision and ordered a fresh hearing. Pending the outcome of such a hearing, the Board and the NC were of the view that Mr Yeo remained fit and proper to hold office as a director of the Bank.</p>	<p>Dr Chia Tai Tee was appointed on 1 October 2020 after the NC conducted a director search as part of Board renewal, especially succession planning for the AC and BRMC. Having considered the performance and contributions of Dr Chia on the Board, AC and BRMC so far, the Board agreed with the NC's recommendation on the re-election of Dr Chia as an independent director of UOB.</p>
Whether appointment is executive, and if so, the area of responsibility	Non-executive	Non-executive	Non-executive
Job title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> <li>Independent Chairman of the Board</li> <li>Chairman of Exco</li> <li>Member of BRMC, NC and RHCC</li> </ul>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Chairman of BRMC</li> <li>Member of AC</li> </ul>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Member of AC and BRMC</li> </ul>

Name of Director	Wong Kan Seng	Alvin Yeo Khirn Hai	Chia Tai Tee
Professional qualifications	<ul style="list-style-type: none"> <li>• Master of Science (Business Studies), London Business School, University of London</li> <li>• Bachelor of Arts (Hons), University of Singapore</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor of Laws (Hons), King's College, University of London</li> <li>• Barrister-at-Law, England &amp; Wales</li> <li>• Senior Counsel, Supreme Court of Singapore</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced Management Programme, Harvard Business School</li> <li>• PhD in Economics, Australian National University</li> <li>• Bachelor of Economics (Hons), University of Adelaide</li> </ul>
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> <li>• Chairman/Director, CLA Real Estate Holdings (July 2015 to current)</li> <li>• Chairman/Director, Singbridge Holdings (October 2011 to June 2015)</li> <li>• Member of Parliament (December 1984 to August 2015)</li> <li>• Co-ordinating Minister for National Security (October 2010 to May 2011)</li> <li>• Singapore Deputy Prime Minister (September 2005 to May 2011)</li> <li>• Minister for Home Affairs (January 1994 to October 2010)</li> </ul>	<ul style="list-style-type: none"> <li>• Chairman and Senior Partner, WongPartnership (January 2007 to current)</li> <li>• Chairman, GlobalORE (April 2019 to current)</li> </ul>	<ul style="list-style-type: none"> <li>• Chief Risk Officer, GIC (2011 to March 2020)</li> </ul>
Shareholding interest in the listed issuer and its subsidiaries	Nil	Indirect interest: 6,241 UOB ordinary shares	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries	Nil	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes

Name of Director	Wong Kan Seng	Alvin Yeo Khirn Hai	Chia Tai Tee
<b>Other principal commitments<sup>1</sup> including directorships</b>			
a) Past (for the last five years)	<ul style="list-style-type: none"> <li>Chongqing Mayor's International Economic Advisory Council (Member)</li> <li>Singapore-Sichuan Investment Holdings (Chairman)</li> <li>Temasek Foundation Connects Advisory Council (Chairman)</li> </ul>	<ul style="list-style-type: none"> <li>United Industrial Corporation (Director)</li> <li>Jubilant Pharma (Director)</li> <li>Neptune Orient Lines (Director)</li> </ul>	<ul style="list-style-type: none"> <li>People's Association – Investment Advisory Committee (Chairman)</li> <li>EDHEC Risk Institute – International Advisory Board (Member)</li> </ul>
b) Present	<ul style="list-style-type: none"> <li>CLA Real Estate Holdings (Chairman)</li> <li>Bo'ao Forum for Asia (Director)</li> <li>Kwong Wai Shiu Hospital (Patron)</li> </ul>	<ul style="list-style-type: none"> <li>WongPartnership (Chairman and Senior Partner)</li> <li>Keppel Corporation (Director)</li> <li>Appeals Advisory Panel, Monetary Authority of Singapore (Member)</li> <li>Court of Arbitration, Singapore International Arbitration Centre (Member)</li> <li>Panel of Disciplinary Tribunal Chairmen, Singapore Medical Council (Member)</li> <li>Panel of Disciplinary Tribunal Chairmen, Supreme Court of Singapore (Member)</li> <li>GlobalORE (Chairman)</li> </ul>	<ul style="list-style-type: none"> <li>Ministry of Home Affairs Uniformed Services Invest Plan – Board of Trustee (Member)</li> <li>Ministry of Home Affairs Uniformed Services Invest Fund – Risk and Audit Committee (Member)</li> <li>Singapore Institute of Technology (Trustee, Member of Investment Committee and Academic Advisory Committee)</li> <li>Tote Board – Investment Committee (Member)</li> <li>Eastspring Investments Group (Director)</li> <li>Samash (Director)</li> </ul>

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
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<sup>1</sup> “Principal commitments” has the same meaning as defined in the Code of Corporate Governance 2018.

Name of Director	Wong Kan Seng	Alvin Yeo Khirn Hai	Chia Tai Tee
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No
(c) Whether there is any unsatisfied judgement against him?	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No

Name of Director	Wong Kan Seng	Alvin Yeo Khirn Hai	Chia Tai Tee
(f) Whether at any time during the last 10 years, judgement has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
(i) Whether he has ever been the subject of any order, judgement or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No

Name of Director	Wong Kan Seng	Alvin Yeo Khirn Hai	Chia Tai Tee
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:			
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,  in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	Yes #	No

# 1) Mr Yeo was previously the subject of complaints made to the Law Society by:

- a) ASK Wee in 1994, which was dismissed at the Inquiry Committee stage; and
  - b) Deepak Sharma in 2014, which was dismissed at the Review Committee stage.
- Neither of these proceeded to disciplinary proceedings.

2) Mr Yeo was the subject of an investigation by the Law Society/DT in relation to his firm's representation of an elderly individual, in Court proceedings brought by her family members to appoint Deputies to take charge of her assets, which were ultimately granted by the Court. The DT issued its decision in May 2019 to acquit him of all charges. Following that, the Attorney-General's Chambers and Law Society applied to the High Court to review the decision. The High Court cancelled the DT's decision and instructed for a fresh DT hearing.