UOB Future Bankers Programme

A structured two-year programme designed to build capability, confidence, and real experience from day one

UOB

PROGRAMME STRUCTURE

	2 months	2 months	16 months	2 months	2 months
PURPOSE	**Orientation and Training (Advisory)**	**Business Middle Office**	**Wealth Advisory** (Personal Banking)	**PFS**	**Group Channels**
	• UOB Way • Banking 101 • Banking Products • Wealth Products • Advisory Skills • CMFAS Certification*	• Build knowledge on risk and control on AML and advisory conduct. • Segmentation and Performance Management in Emerging Affluent Segment	**Advisory Relationship** • Build communication skills, advisory confidence, wealth knowledge and service centricity. • Provide wealth advisory through relationship management and tools enablers	**Exposure into PFS Businesses:** • Wealth Management • Digital Banking • Secured Loans • Business Management • Privilege Banking (Service)	**Branch Network:** Exposure into branch operations, cash management, ATM services and servicing
DEVELOPMENT			**Advisory Development** • Business Communication • Relationship Management • Personal Branding	**Leadership Development** • Strategic Thinking • Coaching 101 • Driving Performance	
CROSS FUNCTIONAL	Projects and Taskforce (3 Months)	Mentorship	Leadership Talk	ASEAN Immersion Programme	